

Minimum Wage Updates

The following cities and states have minimum wage increases effective July 1. In a perfect world, you've already updated your employee wage rates, but if we've learned anything about the last year, nothing is perfect. HotSchedules powered by Fourth has you covered, as we'll always use the new minimum wage rate when calculating pay. This means when you export pay to our payroll platform (or yours), the pay will be compliant. HotSchedules will never actually change the rate assignment to the employee, so be sure managers or your HR team are updating the employee records.

Minimum Wage Increases July 1, 2021

STATE	LOCAL	SIZE	MINIMUM WAGE	TIPPED CASH WAGE
California	Berkeley	All	\$16.32	
California	Emeryville	All	\$17.13	
California	Fremont	Large 26+	\$15.25	
California	Fremont	Small up to 25	\$15.00	
California	Long Beach Hotels	100 or more rooms	\$15.69	
California	Los Angeles	All	\$15.00	
California	Los Angeles County	All	\$15.00	
California	Malibu	Small up to 25	\$15.00	
California	Milpitas	All	\$15.65	
California	Pasadena	Small up to 25	\$15.00	
California	San Francisco	All	\$16.32	
California	Santa Monica	Small up to 25	\$15.00	
DC		All	\$15.20	\$5.05
Illinois	Chicago	Large 26+	\$15.00	\$9.00
Illinois	Chicago	Small up to 25	\$14.00	\$8.40
Maryland	Montgomery County	Large 51+	\$15.00	\$4.00
Maryland	Montgomery County	Mid-Sized 11-50	\$14.00	\$4.00
Maryland	Montgomery County	Small up to 10	\$13.50	\$4.00
Minnesota	Minneapolis	Large 101+	\$14.25	
Minnesota	Minneapolis	Small up to 100	\$12.50	
Minnesota	St. Paul	Macro 10,000+	\$12.50	
Minnesota	St. Paul	Large 100-9999	\$12.50	
Minnesota	St. Paul	Small 5-99	\$11.00	
Minnesota	St. Paul	Micro up to 4	\$10.00	
Nevada			\$9.75 / \$8.75	
Without/With				
Benefit offer				
Oregon	Urban Counties	All	\$12.75	
Oregon	Portland Metro	All	\$14.00	
Oregon	Rural Counties	All	\$12.00	